

# **CROSS COUNTRY YUKON**

## **ACCESS & EQUITY POLICIES**

### **1. GENDER**

Cross Country Yukon will endeavor to provide an environment in which individuals of either gender have an equal opportunity to join its affiliate clubs. Cross Country Yukon will endeavor to provide an environment whereby affiliate club members of either gender have equal access to the complete range of membership benefits, programs, and volunteer and paid opportunities that it offers.

**CCY/B.O.D./01/28/98**

### **2. ABORIGINAL AND VISIBLE MINORITIES**

Cross Country Yukon will endeavor to provide to individuals of all visible minorities, including aboriginal/First Nations people an equal opportunity to join its affiliate clubs. Cross Country Yukon will endeavor to ensure that affiliate club members of any visible minority have equal access to the complete range of membership benefits, programs and volunteer and paid opportunities that it offers.

**CCY/B.O.D./01/28/98**

### **3. DISABLED**

Cross Country Yukon will endeavor to provide an environment in which disabled individuals have an equal opportunity to join its affiliate clubs. Where safety permits, Cross Country Yukon will endeavor to ensure that affiliate club members who are disabled have equal access to the complete range of membership benefits, programs and volunteer and paid opportunities that it offers.

**CCY/B.O.D./01/28/98**

### **4. REGIONAL**

Cross Country Yukon will endeavor to provide an environment whereby the public in all regions of the Territory where there is a climate suitable for cross country skiing have an equal opportunity to join affiliate clubs and avail themselves of all Cross Country Yukon services, programs and opportunities.

**CCY/B.O.D./01/28/98**